

DIRECTOR, DIVERSITY, EQUITY AND INCLUSION

As an agency of the Supreme Court of Illinois, the Attorney Registration and Disciplinary Commission (ARDC) is charged with promoting and protecting the integrity of the legal profession. The ARDC assists the Supreme Court in regulating the legal profession through registering lawyers, conducting education and outreach programs relating to compliance with the Rules of Professional Conduct and the effective representation of clients, investigating complaints of lawyer misconduct, prosecuting lawyer disciplinary proceedings and advocating for remedial action on behalf of victims of lawyer misconduct.

Currently, the ARDC is accepting applications for a full-time Director, Diversity, Equity and Inclusion (DEI) position for its Chicago office. Consistent with the Supreme Court's guidance relating to DEI, the Director will provide strategic and programmatic leadership for the ARDC that advances DEI initiatives in all aspects of the disciplinary process, and in employee and board member recruitment, development and engagement. Responsibilities:

- Partner with leadership and staff to ensure DEI strategies and initiatives support the ARDC's values and strategic goals, and to integrate DEI principles into all facets of the ARDC's practices and policies;
- Develop and present educational programs for ARDC employees and board members on cultural competence, bias, diverse identities, and other DEI topics designed to increase awareness and skills necessary for fair and equitable processes in disciplinary matters, support equity and inclusion, and maintain compliance with applicable laws;
- Collaborate with the Supreme Court of Illinois' Chief Diversity and Inclusion Officer, affinity bar organizations and bar association diversity-related committees to promote and advance DEI relating to the attorney disciplinary process and confidence in the fairness of that process;
- Establish DEI strategic goals and initiatives for the attorney disciplinary process that promote procedural fairness and access to justice in disciplinary matters; and
- Develop metrics to measure success and gauge effectiveness of strategic goals, objectives and priorities.

Requirements: A bachelor's degree in a relevant subject area. A minimum of five years of demonstrated, professional experience in DEI work. Experience developing and managing an effective DEI program for an organization, particularly in or related to the legal profession, preferred. We offer a hybrid work schedule, competitive compensation and an excellent benefits package. Interested parties should send a letter and resume to: employment@iadc.org.