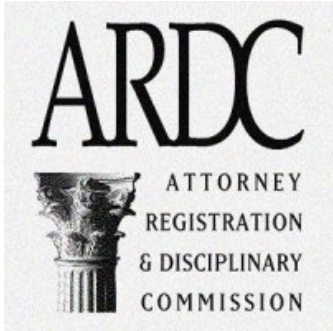




ARDC – Chief Information Officer

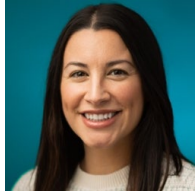
<p>The Company</p> 	<p>ARDC One Prudential Plaza 130 East Randolph Drive Suite 1500 Chicago, IL 60601-6219 www.iardc.org</p> <p>The Attorney Registration and Disciplinary Commission (ARDC or Commission) operates under the authority of the Illinois Supreme Court, which has sole authority to regulate the admission and discipline of lawyers in Illinois. The Commission acts as a board of directors for the disciplinary agency, setting general policy and overseeing its implementation.</p> <p>With the approval of the Supreme Court, the Commission appoints an Administrator to serve as the principal executive officer of the agency. The Administrator has a staff of more than 100 employees, including 40 lawyers, who oversee registration, conduct investigations, prosecute disciplinary cases, support volunteer board members, and produce publications and programs related to ethics and discipline. The Commission's operations are funded principally by an annual fee assessed against lawyers registered to practice in Illinois. Registration practices and disciplinary proceedings are governed by rules adopted by the Illinois Supreme Court.</p>
<p>Position</p>	<p>Chief Information Officer</p>
<p>Location</p>	<p>Chicago, IL</p>
<p>Position Description</p>	<p>Heller Search has been retained to identify and recruit an experienced and highly qualified CIO to set direction and provide overall leadership for technology at ARDC. Reporting to the CEO, Lea Gutierrez, the CIO will be responsible for the effective management and execution of all IT operations, including but not limited to: enterprise systems, applications, infrastructure, data management and customer facing technologies. The CIO will also work closely with the CISO to ensure compliance and security across the organization. The CIO will build trusted partnerships within ARDC and will drive change to maximize the value of technology and corresponding information assets and ensure data and systems integrity. This role will be responsible for selecting and implementing suitable technologies to streamline operations, create efficiencies, and optimize strategic benefits.</p> <p>The CIO will have an ongoing interaction with senior leadership, end users, vendors, and internal staff. The CIO will be accountable for promoting and fostering a customer centric environment with all end users and business units</p>

	and will work closely with the CISO to oversee all technical aspects of the organization.
Key Responsibilities	<ul style="list-style-type: none"> ✓ Sets direction based on alignment to ARDC needs and general technology standards. ✓ Committed to ARDC’s mission and the individuals it serves. ✓ Provides leadership and vision for the planning, design, development, implementation, training, operations, and maintenance of technology. ✓ Identifies and implements strategic plans to meet ARDC goals and priorities and aligns ARDC’s technology to business priorities. ✓ Lead, inspire, mentor, develop, hire, and guide a team of IT professionals. ✓ Prepares operating and capital budget recommendations for technology portfolio and manages technology spend against plan. ✓ Identifies opportunities to create operational efficiencies and streamline technology portfolio while reducing costs. ✓ Ensures projects are completed within budget and on schedule. ✓ Collaborates with the CISO to direct all technology vendor relationships, including selecting and engaging third party vendors, contract review and negotiations, and on-going assessment of fit. ✓ Ability to create and execute a data-centric vision that connects and leverages disparate data sources to drive insights. ✓ Mentors others within IT and partner departments in process, procedures, data integrity and other best practices. ✓ Works closely with stakeholders to ensure systems and data integrity. ✓ Recommends initiatives to improve business processes, end-user and customer experience, and strategic alignment. ✓ Maintains current knowledge of industry trends, concepts, practices, and procedures.
Skills, Experience & Qualifications	<ul style="list-style-type: none"> ✓ 10+ years of increasing responsibility in directing a complex technical environment with multiple stakeholders with at least 7+ years in a leadership role. ✓ Strategic thinker with demonstrated ability to deliver technology solutions that align to business needs. ✓ Experience in modernizing and upgrading legacy systems and applications. ✓ Experience with document management systems or other internal enterprise systems. ✓ Experience leading enterprise IT including applications, web services, data, security, systems and cloud services. ✓ Experience in integration of disparate technologies and data platforms to build analytics capabilities. ✓ Direct experience collaborating with and presenting to Executive Leadership and Board of Directors. ✓ Experience in organizational change management. ✓ Experience working with third party vendors including contract negotiations and SLA improvements.

	<ul style="list-style-type: none"> ✓ Excellent communication and interpersonal skills; both oral and written; able to articulate ideas to a variety of technical and non-technical audiences. ✓ Excellent facilitation, collaboration, negotiation, and presentation skills. ✓ Demonstrated ability to recruit, hire, and mentor a high performing team that values transparency and accountability. ✓ Ability to work collaboratively with diverse leaders, communicate an IT vision and strategy across all levels of the organization, and build consensus around key initiatives and projects. ✓ Bachelor's degree in Computer Science, Information Systems, or related field. Master's Degree, MBA, and applicable Microsoft certifications preferred.
<p>What makes this opportunity compelling?</p>	<p>The successful candidate will enjoy the opportunity to:</p> <ul style="list-style-type: none"> ✓ Play a critical leadership role in providing services and education to the legal community and maintaining the integrity and ethics of the Illinois judiciary system. ✓ Contribute to a collaborative, mission-driven culture. ✓ Join a culture of collegiality, transparency, and respect for work-life balance. ✓ Implement solutions that will have a significant positive impact on the organization and the community it serves. ✓ Be a member of a successful and forward-looking leadership team.
<p>Interview Process</p>	<ul style="list-style-type: none"> ✓ Two rounds of interviews with Heller Search Associates. ✓ Candidate presentation to the hiring committee. ✓ First round of interviews. ✓ Second round of interviews. ✓ Background and reference check. ✓ Offer, acceptance and start.
<p>Contact Information</p> <div data-bbox="191 1308 378 1495">  </div> <div data-bbox="191 1566 391 1766">  </div>	<p>Qualified candidates should contact:</p> <p>Jason Henninger Managing Director Heller Search Associates O: 312.224.8535 jason.henninger@hellersearch.com</p> <p>Morgan Dever Principal Heller Search Associates o: 508-366-7005 Morgan.Dever@hellersearch.com</p>



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